



Annual Report

2014

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MITH SAMLANH WOULD LIKE TO THANK ITS SPONSORS:

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ABOUT MITH SAMLANH

ORGANIZATION BACKGROUND

Mith Samlanh was established in August 1994 and is a Cambodian led non-government organization committed to working with marginalized Cambodian children and youth, their families and communities. Mith Samlanh was formally registered as a local Cambodian NGO in 2002. Every year, Mith Samlanh provides various outreach programs, vocational training, education, counselling, food, shelter, medical services and income generation programs to 15,000 marginalized children, youth and families in Phnom Penh.

VISION

Together, we protect marginalized children and youth and related groups and with them create innovative and exciting opportunities to build their futures.

MISSION

Mith Samlanh is a local non-Governmental organization, founded by Friends-International and a member of the CYTI Alliance, which works with and for marginalized children, youth, their families and their communities to build their futures.

- **Protecting** marginalized children and youth from all forms of abuse within the scope of the International Convention of the Rights of the Child;
- **Reintegrating** marginalized children and youth so they become actively involved in the development of their society;
- **Preventing** marginalized children and youth from engaging in risky behaviour and/or dangerous situations that compromise their futures;
- **Improving** the way organizations work by promoting innovative and effective approaches with the active participation of the children and youth;
- **Influencing** all tiers of society to provide supportive environments and adopt positive behaviour changes.

CORE VALUES

- Child value and best interest
- Transparency
- Sustainability
- Positive approach

OVERVIEW

Mith Samlanh currently implements seven main programs: protection/outreach; youth empowerment; education; vocational training and employment; family reintegration and alternative care; family income generation; and social business. This work is supported by six specialists (child protection, medical, case management, drugs, life skills, ChildSafe) and a senior management team, finance team, admin/HR team and M&E team.

GLOSSARY

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| ARV | Antiretroviral |
| CC | Correction Centre |
| CCWC | Commune Committee for Women and Children |
| CSCN | Cambodia Street Children Network |
| DoSVY | Department of Social Affair Veteran and Youth Rehabilitation |
| EC | Educational Centre at MS |
| FSB | Friends Social Business |
| FI | Friends-International |
| HBP | Home Based Production |
| HIV/AIDS | Human Immunodeficiency Virus/ Acquired Immune Deficiency Syndrome |
| IEC | Information, Education and Communication |
| IR | Internal Regulations |
| IPSS | Introduction to Psychosocial Skills for Social Workers |
| ITP | Individual Training Plans |
| KPMG | Klynveld Peat MartwickGoerdeler |
| LAC | Legal Aid of Cambodia |
| MoU | Memorandum of understanding |
| ME | Micro Enterprise |
| MER | Monitoring, Evaluation and Research |
| MoEYS | Ministry of Education, Youth and Sport |
| MoLVT | Ministry of Labour and Vocational Training |
| MoSVY | Ministry of Social Affair Veteran and Youth Rehabilitation |
| MS | Mith Samlanh |
| NACD | National Authority for Combating Drugs |
| NGO GPP | NGO Governance & Professional Practice |
| NFE | Non-Formal Education |
| NCHAD | The National Centre for HIV/AIDS Dermatology and STDs |
| NSP | Needle and Syringe Program |
| OI | Opportunistic Infections |
| PMTCT | Preventing mother to child transmission |
| STDs | Sexually Transmitted Diseases |

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| SOP | Standard Operating Procedure |
| TC | Training Centre |
| TH | Transitional Home |
| UIC | Unique Identifier Code |
| VAC | Violence against Children |
| VCCT | Voluntary Confidential Counselling and Testing |
| VT | Vocational Training Centre |

MITH SAMLANH'S ACHIEVEMENTS 2014: January to December

- 9,286 (F: 3,506) children and youth and 4,679 (F: 2,575) caretakers received services in Phnom Penh and Provinces
- 2,204,768 (F: 794,944) services were provided to children, youth and their caretakers
- 478 (F: 131) children and youth were supported to move away from street life
- 457 (F: 187) children received remedial education
- 524 (F: 235) new children were supported to reintegrate into public school
- 1,905 (F:634) children received support to remain in public school this year; including 1,204 who continue to receive ongoing support, 528 (F:222) who no longer receive support because they are successfully supported by their families, and 173 (F:69) whose cases have been closed for other reasons (referred to other NGOs, lost contact etc.)
- 488 (F:131) youth received vocational training and 42 (F:16) were supported for apprenticeship
- 126 (F: 27) youth were placed into employment (employment, self-employment, directly into employment and find job by themselves) in Phnom Penh and Provinces. At the end of 2014, 81% of youth placed this year still remain in employment or in self-employment 6 months after placement.
- 433 (F: 125) children and youth accessed safe lodging facilities in 3 Transitional Homes (THs). The average time spent in TH in 2014 was 9 months.
- 185 (F: 54) children and youth were reintegrated into family environment (direct, extended, foster care, independent living and group living) in Phnom Penh and Provinces
- 263 caretakers received support for income generation activities (small business (ME) and HBP). As a result, 869 children have benefitted and been supported to attend school. In 2014, average income of the HBP caretakers was \$136 per month, and \$206 per month for ME caretakers.
- 747 ChildSafe Members, including 196 ChildSafe community members are active in Phnom Penh.

| INTERVENTION LOGIC | KEY PERFORMANCE INDICATOR | RESULT |
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| <p>1. Best Practice: Mith Samlanh is recognized as international best practice program</p> | | |
| <p>1.1. Management is best practice and provides strategic guidance and effective support to the programs</p> | <p>Management:</p> <ul style="list-style-type: none"> - Relevant MoUs with government are signed or renewed - Representation with donors, government and partners is effective and transparent - Relationship with the Board is effective - Finalise new MS Statutes and IR for Board and hire new board members <p>Structure:</p> <ul style="list-style-type: none"> - MS structure is adapted to the external and internal needs and changes to remain efficient and responsive - Continue and consolidate team restructure in outskirts zones and central Phnom Penh - Plan for building on MS land is developed | <p>Management:</p> <ul style="list-style-type: none"> - Mith Samlanh (MS) has signed a three year MoU with Phnom Penh Municipality and Ministry of Education, Youth and Sport (MoEYS). - In collaboration with FI, MS is applying for a MoU with Ministry of Labour and Vocational Training (MoLVT). - MS has submitted its application to renew the MoU with MoSVY, National Authority for Combating Drugs (NACD) and Needle & Syringe Program (NSP). - Various donors such as UNICEF, Wise, USAID (Ambassador), La Chaine de L'Espoir, Riverview, EU, Planet Wheeler visited MS program. - During this year, meetings were held with MoSVY to discuss drug prevention and harm reduction; with General Department of Prisons to share the results of reintegration of youth into society after release from prison; with Municipality Phnom Penh, Khan and Sangkat levels to discuss the situation of working children at traffic lights in Phnom Penh. - MS met with various partners such as DamnokToek, Riverkids, Rabbit School, SIPAR/AFD and Correction Centre, Save the Children to revise agreements and join new proposals. - The board meeting was conducted in March 2014 and the 9 months report was sent to the board for review. Recruiting two new board members in progress. - Final draft of MS Statutes and IR were presented to board, waiting to be approved. <p>Structure:</p> <ul style="list-style-type: none"> - MS has restructured its areas of work in and around the city and reorganised the outreach teams. The remapping of central Phnom Penh has been finalised and all the details about the location objectives, activities, and target groups for each zone have been determined and the teams established. After remapping the following 6 zones were established: Central Phnom Penh, Mean Chey, Russey Keo, Takhmao, Chbar Ampov and Andong, plus two mobile buses. The teams are operational from January 2015. - MS is expanding its work in Takhmao after JomHeanAnagod (JHA) NGO has stopped providing services in the area. Assessments are being conducted at the moment. - Due to the gradual reduction of the number of children in TH (Transitional Homes), MS merged the two boys THs into one TH, so at the moment MS is running only 2 THs, one for boys and one for girls. |

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| | <p>Communications/Fundraising:</p> <ul style="list-style-type: none"> - Mith Samlanh’s internal and external communication is efficient, updated and the profile is constantly improved - Implement fundraising events and communication materials including for 20th anniversary - Secure donor funding to improve funding situation | <ul style="list-style-type: none"> - Several options for MS construction plan have been drafted and will be present to board yearly next year. <p>Communications/Fundraising:</p> <ul style="list-style-type: none"> - The acoustic picnic fundraising event took placetwotimes at MS Centre on 8th February and 13th December 2014. - Two major 20th Anniversary events here held in August and December, one for local authorities, donors, partners and one for beneficiaries from communities, including parents, youth, children and community members, to celebrate MS achievements and promote its services. - MS’s brochure was published in Khmer and English, as well as different communication materials for 20th anniversary. - MS information flyers on HIV/AIDS, Drugs, Migration, VT services were distributed to the beneficiaries during MS/Friends 20th Anniversary event in December 2014. - The following proposals were secured: AEA (Education Program), Sailing/DCA (Income Generation), Junclair (Club Friends reconstruction), Planet Wheeler Foundation (Education Program), Tesco (TH Program), Comic Relief (TC), private donor (Nutrition Project), WCF (Outreach Program). |
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2. Admin/HR, Finance and M&E: Admin/HR, Finance and M&E are best practice and providing effective support to the programs

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| <p>2.1. The HR SoPs and MS IR are implemented</p> | <p>Admin & Human Resource:</p> <ul style="list-style-type: none"> - Adapt SoPs for Human Resource with FI - Update MS Internal Regulation (corruption/family, conflict of interest, bonus, etc.) in line with new finance policy - Training, induction and ITPs in place for all staff - Build middle management capacity and develop career path and internal promotion within each team | <p>Admin & Human Resources:</p> <ul style="list-style-type: none"> - SoPs still under development at FI level. - The internal rules have been updated and implemented in collaboration with FI and IR presented to all the staff - All staff have ITPs - Plans and assessments for middle management capacity building training underway. - Half day management training for top management and half day for middle management of MS done on situational model of management in July and August. - 285 (F: 125) MS staff as of Dec 2014, including 3 (F:3) volunteer staff and 74 (F: 34) new staff - 15 (F: 07) staff were promoted or changed positions. - 69 (F: 23) staff ended their contracts, including 19 resignations, 14 immediate terminations, and 8 staff quit. - 230(F: 100) staff received internal and external training on different topics, such as Program Evaluation, Drug Data Collection, IPSS, Basic Orientation, case management, job placement |
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| <p>2.2. The finance SoP and Policy are implemented</p> | <p>Finance:</p> <ul style="list-style-type: none"> - Admin & Finance Policy & Procedures Manual updated as and when needed. - All staff are supported to follow Finance & Admin Policy & Procedures - Handbook for non-finance staff to follow Finance Policy - All Internal reports and donor reports are completed and delivered on a timely basis. - All internal business reports are completed and delivered on a timely basis. - The external audits show quality financial systems. - The internal control is strengthening the whole operation of Mith Samlanh. - List of fixed assets is updated, counted and checked quarterly/ biannually. - Finance staffs are trained and ongoing technical support is provided by Friends-International - Annual Budget is prepared and updated on a timely basis - The financial report will present to all senior MS program staff for openness and transparency every quarter meeting - Annual financial and Audit reports are shared publicly on the MS website | <p>among many others.</p> <p>Finance:</p> <ul style="list-style-type: none"> - Presentation by FI to MS finance and HR staff of the new Finance and Admin Policy and Procedures Manual held; policy has been shared with MS staff but no formal training delivered yet. - By 10th of every month, finance staff distribute financial reports and business financial reports to all relevant project managers. Donor financial reports are prepared and sent in accordance with donors contract deadlines. - MS annual external global audit report was issued by 31st March 2014 by KPMG. Project Audits required by individual donors such as European Union and Dan Church Aid/ ChristianAid took place. - All stocks have been verified (e.g. rice, milk, harm reduction material, hygiene materials and HBP products) by the financial team and no major irregularities were found. Any issues were followed up immediately by finance team. Spot checks have also been carried out on expenditure vouchers for transparency and accountability. The list of fixed assets in the register is updated from financial purchasing data. - The finance staff received ongoing technical support from FI. - Annual budget was prepared and updated on a regular basis. |
| <p>2.3. MS regularly monitors and evaluates its programs to ensure they are</p> | <p>Monitoring and Evaluation:</p> <ul style="list-style-type: none"> - Programs are monitored on an on-going basis to ensure best practice service delivery - Data collection tools and guidebook will update according to new structure and activities - Build capacity of PMs and specialist in | <p>Monitoring and Evaluation:</p> <ul style="list-style-type: none"> - The M&E team collected data regularly in each zone, conducted field visits and monitored the team to ensure quality data collection and good organisation. - Ongoing support provided to the program teams with data collection forms, 3PC ChildSafe Database and reporting. - The monthly report was updated according to new MS structure and refresher trainings on daily data collection, monthly, quarterly reports and ChildSafe 3PC database, Unique |

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| effective best practice programs | monitoring, reporting and improve capacity for data analysis - Carry out annual evaluation of selected projects report + recommendations (micro-enterprise, participation/ peer educators, reintegration/ foster care) - Support evaluation from beneficiaries (TH, Green House, Club Friends) - Reports sent to donor and government on time - Research and project evaluations will conduct based on donor requirement. | Identifier Code (UIC) for PWID were provided to MS staff. - The data collection guidebook was finalized both in Khmer and English. - The quarterly evaluation from beneficiaries was conducted every quarter in THs and Green House. Drug snapshot survey conducted in late 2014. The recommendations from all the evaluations were sent to all relevant staff for improving the efficiency of the projects. - All donor and government narrative reports were submitted on time. - Conducted an assessment of the situation of youth rights and social and economic disempowerment of youth in poor communities in Phnom Penh in collaboration with Save the Children and Youth Council Cambodia (YCC). - Internal HBP evaluation conducted in Dec 2013 and shared in 2014; Internal ME and peer educator evaluations conducted Dec 2014, to be shared in early 2015. |
| 3. Social Services Program provides good practice protection, empowerment, education, training, employment and reintegration services to 15,000 children/youth and caretakers a year | | |
| 3.1. Best practice outreach programs are implemented in Central Phnom Penh and in communities on the outskirts | GLOBAL: Protection: Outreach, DIC and ChildSafe - 1,005,000 outreach services - 8,200 children/youth in outreach - 4,800 caretaker/adults in outreach - 150 referred to Vocational Training centre and 20 placed in to job. - 100 referred to Educational Centre - 150 referred to detox (Green House) - 330 individuals receive legal document support (birth certificate, ID card, residential book, family book and ID poor) - 190 children/youth referred from (DoSVY, NGOs, 3PC Partners, Police and CCWC) - 800 ChildSafe Members and ChildSafe Community | <p><i>Drop In Centre (DIC) is a safe place providing targeted services to a defined target group without appointment, formal registration process or referral. Services provided in DIC and on outreach include life skills, medical, non-formal education (NFE), recreational etc.</i></p> <p><i>Life skills topics include: reproductive health, HIV/AIDS, STDS, drugs, hygiene, nutrition, life planning, street safety education, early childhood care, child rights, safe migration and importance of education.</i></p> <p>GLOBAL: Protection: Outreach, DIC and ChildSafe - 1,720,428 (F: 666,228) outreach services provided this year - 8,130 (F: 3,138) children and youth reached in outreach - 4,303 (F: 2,335) caretakers and adults in outreach - 152 (F:79) referred to Vocational Training Centre and 07 (F:2) youth placed directly into job - 207 (F:75) referred to Educational Centre - 119 (F:05) referred to detox (Green House) - 421 (F:163) individuals received legal document support (birth certificate, ID card, residential book and ID poor)</p> |

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| | | <ul style="list-style-type: none"> - 174 (F:60) children and youth were referred from DoSVY, NGOs, 3PC Partners, Police and CCWC. - 747 ChildSafe members (214 motors, 337 Tuk-Tuks, 5 Taxis, and 196 ChildSafe community members) are active in Phnom Penh <p>Special event/ remarks:</p> <ul style="list-style-type: none"> - This year, the anti-trafficking police organised some street clean ups, removing some children and youth working at various locations including traffic lights in Phnom Penh. To address this problem, MS has continued to conduct advocacy with Phnom Penh Municipality to stop the clean up operations and instead support a longer term approach, of MS working with the children and youth in order to move away from the streets. In 2014, three meetings held with Phnom Penh Municipality to discuss solutions for street children in Phnom Penh. - Conducted Snap Shot Survey with 2,083 (F: 770) children and youth for Annual Street Children Profile in collaboration with CSCN partners in November 2014. - Collaboration with Ministry of Planning in identifying poor households as part of the Urban Poverty Identification Program. - As mentioned above, an assessment and remapping of central Phnom Penh was conducted during 2014 and new outreach zones have been established. As of January 2015, there will be six zones, three in central areas of Phnom Penh and three on the outskirts, each with their own objectives and priority areas. |
| | <p>Riverside zone:</p> <p>Protection: Outreach, DIC and ChildSafe</p> <ul style="list-style-type: none"> - 200,000 outreach services - 1,500 children/youth in outreach - 750 caretakers/adults in outreach - 150 individuals receive legal document support (birth certificate, ID card, residential book, family book and ID poor) - 70 children/youth referred from (DoSVY, NGOs, 3PCs Partner, Police and CCWC) - 300 ChildSafe Members & ChildSafe community | <p>Riverside Zone: Outreach work and one DIC are operational with 09 (F: 05) staff and located # 33E0+E1, Street 136, Sangkat PhsarThmey III, Khan Daun Penh.</p> <p>Protection: Outreach, DIC and ChildSafe</p> <ul style="list-style-type: none"> - 281,397(F:131,441) outreach services provided this year - 1,618 (F:695) children and youth in outreach - 849 (F: 448) caretakers and adults in outreach - 269 (F:113) individuals received legal document support (birth certificate, ID card, residential book and ID poor) - 61 (F:17) children and youth referred from DoSVY, NGOs, 3PCs Partner, Police and CCWC. - 304 ChildSafe Members and ChildSafe Community Members active. |

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| | <p>Olympic zone:</p> <p>Protection: Outreach, DIC and ChildSafe</p> <ul style="list-style-type: none"> - 200,000 outreach services - 1,500 children/youth in outreach - 700 caretakers/adults in outreach - 100 individuals receive legal document support (birth certificate, ID card, residential book, family book and ID poor) - 60 children/youth referred from (DoSVY, NGOs, 3PCs Partner, Police and CCWC) - 200 ChildSafe Members & ChildSafe Community | <p>Olympic Zone: Outreach work is operational with 12 (F: 05) staff working directly on the streets and in communities. The new DIC was opened in June 2014 and is located on #67 at Street 99 Sangkat PhsarDoeumThkov, Khan Chamkarmon.</p> <p>Protection: Outreach, DIC and ChildSafe</p> <ul style="list-style-type: none"> - 449,475 (F:156,256) outreach services this year - 1,678 (F: 623) children and youth in outreach - 576 (F: 297) caretakers and adults in outreach - 15 individuals received legal document support (birth certificate, ID card, residential book and ID poor) - 20 (F:05) children and youth referred from DoSVY, NGOs, 3PC Partners, Police and CCWC - 177 ChildSafe Members and ChildSafe Community Members active. |
| | <p>Andong Community: Andong program is providing outreach services, protection, youth empowerment, education and employment.</p> <p>Protection: Community Outreach and ChildSafe</p> <ul style="list-style-type: none"> - 50,000 outreach services - 1,000 children/youth in outreach - 1,000 caretakers/adults in outreach - 30 individuals receive legal document support (birth certificate, ID card ,residential book, family book and ID poor) - 10 children/youth referral from (DoSVY, NGOs, 3PCs Partner, Police and CCWC) - 120 ChildSafe Members & ChildSafe Community | <p>Andong Community: Andong program is located in #334/33, st 464K, Phnom Andong3, Sangkat Korkraka, Khan PorSenChey Phnom Penh and is implemented by 17 (F: 05) staff.</p> <p>Protection: Community Outreach, DIC and ChildSafe</p> <ul style="list-style-type: none"> - 78,654 (F:32,119) outreach services this year - 818 (F:340) children and youth in outreach - 584 (F:375) caretakers and adults in outreach - 44 (F:24) individuals received legal document support (birth certificate, ID card, residential book, family book and ID poor) - 124 ChildSafe Members and Child Safe Community Members are active. <p>Overall the numbers of children, youth and caretakers reached is less than the target because it has been challenging to meet many new caretakers as some are working during the day, some families have migrated to the provinces or to Thailand and the team are working generally in the same locations.</p> |
| | <p>Chbar Ampov Community: Chbar Ampov Program is providing outreach services, protection, youth empowerment, education and employment.</p> | <p>Chbar Ampov Community: Chbar Ampov Program is located in #133, St 369, Phoum Preak, Sangkat Chba Ampov 1, Khan Chba Ampov, Phnom Penh and is implemented by 14 (F: 06) staff.</p> |

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| | <p>Protection: Community Outreach, DIC and ChildSafe</p> <ul style="list-style-type: none"> - 150,000 outreach services - 2,500 children/youth in outreach - 2,000 caretakers/adults in outreach - 50 individuals receive legal document (birth certificate, ID card, residential book, family book and ID poor) - 50 children/youth referral from (DoSVY, NGOs, 3PCs Partner, Police and CCWC) - 150 ChildSafe Members & ChildSafe Community | <p>Protection: Community Outreach, DIC and ChildSafe</p> <ul style="list-style-type: none"> - 307,583 (F:125,886) outreach services this year - 2,114 (F:938) children and youth in outreach - 2,034 (F:1,030) caretakers and adults in outreach - 71 (F:22) individuals received legal document support(birth certificate, ID card, residential book, family book and ID poor) - 93 (F:38) children and youth referred from DoSVY, NGOs, 3PCs Partner, Police and CCWC - 142 ChildSafe Members and ChildSafe Community Members are active. |
| | <p>Mobile Drug Centre is providing services in 3 main locations around Phnom Penh</p> <ul style="list-style-type: none"> - 100,000 services - 700 children/youth - 50 referred to detoxification | <p>Mobile Drug Centre is providing services in 3 main locations around Phnom Penh (Riverside, Olympic and Chbar Ampov) .</p> <ul style="list-style-type: none"> - 168,638 (F: 45,981) services provided this year - 727 (F: 148) children and youth in outreach - 32 children and youth referred to detoxification centre - 22 (F: 02) individuals receive legal documents (birth certificate, ID card, residential book and ID poor) |
| | <p>Mobile Youth Centre (Wise Bird) is providing services in 3 main locations around Phnom Penh</p> <ul style="list-style-type: none"> - 100,000 outreach services - 800 children and youth - 350 caretakers/ adults | <p>Mobile Youth Centre (Wise Bird) is providing services in 3 main locations around Phnom Penh (Riverside, Olympic and Chbar Ampov)</p> <ul style="list-style-type: none"> - 131,170 (F: 51,330) services provided this year - 834 (F: 326) children/youth in outreach - 260 (F: 184) caretakers/adults in outreach |
| | <p>Diversion</p> <ul style="list-style-type: none"> - 5 police stations in Phnom Penh are involved in the diversion system - 20 children/youth referred from police and authority to MS through diversion system | <p>Diversion</p> <ul style="list-style-type: none"> - 5 police stations in Khan Daun Penh are involved in the diversion program and MS has started to work with a new Khan (7 Makara) to share information about the diversion system. - 24 (F: 07) children and youth were referred to MS from police, Phnom Penh municipality court and DSAVY Phnom Penh (2 were referred to Detox, and 22 (F: 07) referred for family reintegration) - MS collaborated with CCWC Khan Daun Penh to include the diversion project as part of CCWC action plan in August 2014. - Continued to work towards strengthening the collaboration with police departments. Participated in a meeting on Police Community Partnership Initiative at Sangkat |

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| | | <p>ChroyChangvar in November and trained 16 (F:01) police officers on Law and Child Rights in collaboration with LAC. In addition, various informal meetings with police took place as part of the diversion system.</p> |
| <p>3.2. Youth are empowered to actively participate in their communities and society</p> | <p>Global 585 Peer educators are trained and active in Phnom Penh including Training Centre; Riverside, Olympic and two mobile youth centres and Community (Andong and Chbar Ampov) - 175,000 services provided by peer educators - Number events and activities led by youth</p> | <p>Global</p> <ul style="list-style-type: none"> - 277 (F: 90) new peer educators were trained this year. A total of 353 (F: 117) peer educators are currently active in Phnom Penh in TC; Riverside, Olympic, two mobile youth centres, Andong and Chbar Ampov. - 28,780 (F:12,935) services were provided by peer educators - 32 youth meetings were conducted by trainees and 350 lifeskills sessions were provided to youth this year. - This year, 270 (F: 99) peer educators attended 11 refresher trainings on Sexual and reproductive health, HIV/AIDS, STDs and drugs. - Conducted a series of youth workshops in collaboration with other 3PC partners to discuss violence against children (VAC) and how young people can help reduce VAC in communities as part of UNICEF’s research on Violence against Children, resulting in 2 Mith Samlanh youth from Andong representing the voice of youth in Cambodia at a high level launch event for UNICEF and the Government’s National Report on Violence against Children. - Three exchange visits were organised in March, April and May with peer educators from MS and peers from NGO partners (DamnokToek in Prey Veng province, LAC in Siem Reap). - A beneficiary evaluation of the peer educator project was conducted in December 2014 and the findings and results will be shared in early 2015. - The number of peer educators and services provided is less than the target, due to several reasons including early end of a peer educator SRH project, drop out, focus on other activities and reorganising zones, limited budget. |
| | <p>Central Phnom Penh (Riverside, Olympic, TC, 2 mobile.) Peer Educators - 468 active peer educators per year - 130,000 services provided by peer educators</p> | <p>Central Phnom Penh (Riverside, Olympic, 2 mobile, TC) Peer Educators - 269 (F:83) active peer educators this year - 9,709 (F:4,139) services provided by peer educators this year</p> |
| | <p>Andong Community: Youth Empowerment Me & You Youth Centre: - 40,000 services</p> | <p>Andong Community: Youth Empowerment Me & You Youth Centre: - 66,823(F: 30,699) services provided this year</p> |

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| | <ul style="list-style-type: none"> - 500 children/youth in Youth Centre - 400 caretakers/adults in Youth Centre <p>Peer Educators</p> <ul style="list-style-type: none"> - 58 active peer educators - 15,000 services provided by peer educators - Number events and activities led by youth | <ul style="list-style-type: none"> - 824 (F: 313) children/youth in Youth Centre - 718 (F: 455) caretakers/adults in Youth Centre - Youth, peer educators and staff in Andong participated in a community hygiene campaign with 48 (F: 23) participants in June. <p>Peer Educators</p> <ul style="list-style-type: none"> - 52 (F:15) active peer educators this year - 11,832 (F: 5,300) services provided by peer educators - 27 youth meetings were conducted by trainees and 189 lifeskills sessions were provided to youth this year. |
| | <p>Chbar Ampov Community: <u>Youth Empowerment</u> Wise Youth Centre:</p> <ul style="list-style-type: none"> - 160,000 services - 1,000 children/youth in Youth Centre - 500 caretakers/adults in Youth Centre <p>Peer Educators</p> <ul style="list-style-type: none"> - 59 active peer educators - 30,000 services provided by peer educators - Number events and activities led by youth | <p>Chbar Ampov Community: <u>Youth Empowerment</u> Wise Youth Centre:</p> <ul style="list-style-type: none"> - 233,634 (F:91,770) services provided this year - 1,088 (F:539) children and youth in Youth Centre - 952 (F: 530) caretakers and adults in Youth Centre - Three special community events were organized at the youth centre and in community with 497 (F: 461) participants. The events covered different topics related to health, protection against HIV/AIDS and gender equality. <p>Peer Educators</p> <ul style="list-style-type: none"> - 32 (F:19) active peer educators this year. - 7,239 (F:3,496) services provided by peer educators - 5 youth meetings were conducted by trainees and 161 lifeskills sessions were provided to youth this year. |
| <p>3.3.Children are supported to reintegrate into public school and remain in school as long as possible</p> | <p>Education Program Global:</p> <ul style="list-style-type: none"> - MS is providing Non Formal Education to 280 children per year - MS is providing supporting class to 250 children - Preparing reintegration to public school of 500 new children per year - 1,000 children enrolled in public school through campaign - 1,550 children receive support to remain in public school per year. | <p>Education Program Global:</p> <ul style="list-style-type: none"> - MS has provided NFE to 457 (F: 187) children since 1st January 2014. - 259 (F: 126) children attended support class after reintegration into public school since 1st January 2014. - 524 (F: 235) new children were reintegrated into public school since 1st January 2014. - 829 (F:403) children in public school through enrolment campaign. - 1,905 (F:634) children received support to remain in public school this year; including 1,204 who continue to receive ongoing support, 528 (F:222) who no longer receive support because they are successfully supported by their families, and 173 (F:69) whose cases have been closed for other reasons (referred to other NGOs, lost contact etc.) |

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| | <ul style="list-style-type: none"> - 4 meetings with parents and family representatives are organized to prepare school reintegration per year. - 120 children will reintegrate directly into public school (Outreach) <p>Technical support</p> <ul style="list-style-type: none"> - Total of 90,000 Non-Formal Education services (Outreach + Educational Centre + Training Centre) - 60 staff are trained on NFE activities - New NFE materials are developed and updated - Guidebooks on NFE on the streets, in centre, and reintegration in public school are developed, implemented and regularly updated - Evaluation of NFE activities <p>Partners</p> <ul style="list-style-type: none"> - Develop, use and update a directory of services every year and share with all teams. - 30 partner staff are identified and trained - Public school partners are trained and supported to use Toolbox | <ul style="list-style-type: none"> - Three parent meetings organised with 160 (F: 128) parents at MS and in communities in February, May, August to identify parent's representatives, discuss their role and inform them about the school reintegration campaign. - 31 (F: 27) parents were successfully elected as parents representatives to help MS gather information regarding children/youth in communities, refer children to MS centre or to hospital, share information about MS to the community, visit children in the community, help youth/children access legal documents, among other activities. - 368 (F:270) children were reintegrated to school directly from outreach. - Remedial and support classes have been implemented and consolidated in Chbar Ampov and Andong communities. <p>Technical support</p> <ul style="list-style-type: none"> - 126,933(F: 49,971) NFE services were provided in Outreach, EC and TC this year. - 238 field visits conducted in all 4 zones to reinforce the teaching methodology and support the staff to create teaching materials. - 62 (F: 36) MS staff received training and refresher training on Toolbox, on NFE, and teaching methodology. - 8 new Toolbox games including a puzzle, memory game and word game were created in this year. <p>Partners</p> <ul style="list-style-type: none"> - Directory of 86 public schools in place - 14 (F:06) staff from International Cooperation Cambodia (ICC) and Disabled Youth & Children Foundation for Education & Vocation(DYCFEV) received training on Toolbox in August - 03 (F: 01) Kaliyan Mith staff visited MS's educational program in September 2014. - 12 public schools were followed up on using the toolbox. - 16 (F: 13) public school teachers received training on Toolbox in June 2014. |
| | <p>Educational Centre:</p> <ul style="list-style-type: none"> - EC is providing Non Formal Education to 200 | <p>Educational Centre (EC) offers NFE activities to facilitate student's reintegration into the public school system and provides basic education to street working children and youth. There are five classes in the EC including kindergarten, pre-school, level 0, level 1 and 2 and support class.</p> <ul style="list-style-type: none"> - MS Educational Centre provided NFE to 307 (F: 124) children at the EC. |

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| | <p>children per year</p> <ul style="list-style-type: none"> - Preparing reintegration to public school of 150 children per year - 1,300 children receive support to remain in public school per year. - 50 children attend support class per year after reintegration to public school. - 25,000 service children follow up in public school | <ul style="list-style-type: none"> - 264 (F:104) new children reintegrated into public school - 260 (F:108) children reached through campaign. - 1,087 (F:478) children received support to remain in public school in Phnom Penh, including 344 (F: 154) children who no longer receive support because they are successfully supported by their families and 106 (F: 44) for other reasons (e.g. referred to other NGOs, lost contact, etc.). At the end of 2014, 637 (F:280) children were still receiving ongoing support. - 68 (F: 30) children attended support class in EC after reintegration to public school - 9,139 (F: 3,302) services of school follow up were provided to children studying in public school in this year. <p>Special event or remark:</p> <ul style="list-style-type: none"> - In October, MS also distributed school materials, such as exercise books, pens, pencils, school bags, to 215 (F: 93) children in difficult socio-economic situation. The Vice President of the Municipal Department of Education, Youth and Sport was also present. |
| | <p>Andong Community: Non Formal Education</p> <ul style="list-style-type: none"> - 30 children access remedial class - 05 youth access literacy class - 30 caretakers participate in literacy class <p>Support Class</p> <ul style="list-style-type: none"> - 100 children/youth at public school participate in support class <p>School Reintegration</p> <ul style="list-style-type: none"> - 50 new children reintegrated into public school - 200 children received support to remain in public school since 1st January 2014 - 400 children enrolled in public school through campaign | <p>Andong Community: Non Formal Education</p> <ul style="list-style-type: none"> - 44 (F:14) children accessed remedial class since 1st January 2014 - 23 (F: 18) caretakers participated in literacy class since 1st January 2014 - Most youth that attend NEF in Andong Community are able to read and for this reason there were no youth in literacy class this year. - This summer, MS implemented the first re-entry class, providing remedial education to 37 (F:22) children directly in public school in Anchanh community. All children were successfully reintegrated into public school. <p>Support Class</p> <ul style="list-style-type: none"> - 144 (F:69) children and youth attending public school participated in support class since 1st January 2014 <p>School Reintegration</p> <ul style="list-style-type: none"> - 111 (F:55) new children reintegrated into public school - 329 (F:143) children received support to remain in public school, including 63 (F: 21) children who stopped being supported because they are successfully supported by their families and 17 (F: 06) who stopped being supported for other reasons (e.g. referred to other NGOs, lost contact, etc.). At the end of 2014, 249 (F: 166) children continue to receive ongoing support. |

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| | <p>- 339 (F:156) children reached through campaign</p> <p>Chbar Ampov Community: Non Formal Education</p> <ul style="list-style-type: none"> - 50 children access remedial class - 15 youth access literacy class - 15 caretakers participate in literacy class <p>Support Class</p> <ul style="list-style-type: none"> - 100 children/youth at public school participate in support class <p>School Reintegration</p> <ul style="list-style-type: none"> - 100 new children reintegrated into public school - 250 children received support to remain in public school since 1st January 2014 - 300 children enrolled in public school through campaign | <p>Chbar Ampov Community: Non Formal Education</p> <ul style="list-style-type: none"> - 106 (F:49) children accessed remedial class - 10 (F:04) youth accessed literacy class - 04 (F:04) caretakers participated in literacy class <p>Support Class</p> <ul style="list-style-type: none"> - 47 (F: 27) children and youth attending public school participated in support class. <p>School Reintegration</p> <ul style="list-style-type: none"> - 97 (F:52) new children reintegrated into public school - 252 (F: 105) children received support to remain in public school, including 75 (F: 22) children who stopped receiving supported because they are successfully supported by their families and 25 (F: 10) who no longer receive support for other reasons (e.g. referred to other NGOs, lost contact, etc.). At the end of 2014, 152 (F:73) children were still receiving ongoing support. - 311 (F:188) children enrolled in public school through campaign |
| | <p>Club Friends is providing 100,000 internal and external cultural services (library, dance, sports, theatre, painting, study tours and special events) to all children and youth in EC and in TC as well as children from the streets per year.</p> <ul style="list-style-type: none"> - Club Friends is open to children and youth from the streets/communities two times per week, and is providing them 20,000 life skill services | <p>Club Friends is a centre in MS Education centre where children and youth can practice cultural and recreational activities such as sport, drawing, painting, library, dancing and music.</p> <ul style="list-style-type: none"> - Club Friends provided 133,922 (F: 42,683) internal and external culture services such as library, dance, sports, theatre, painting, study tour and special events to all children and youth in EC and TC as well as children from the streets. - Club Friends is open to children and youth from the street and communities twice a week, and this quarter has provided them with 44,124 (F: 13,217) life skills services. - Due to structural damage to the main Club Friends building, activities continue to be implemented in the courtyard, in the EC, canteen or outside of MS. The reconstruction will take place in early 2015. <p>Special event or remark:</p> <ul style="list-style-type: none"> - 80 (F: 76) children and youth participated in designing and building their own city out of Lego as part of the OUR CITY Festival at MS in January 2014. - Four quarterly shows/special events were held at MS during 2014 where a total of 258 (F: 121) children and youth performed for approximately 420 spectators. The events included: <ul style="list-style-type: none"> ⇒ MS 20th anniversary for beneficiaries in March |

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| | | <ul style="list-style-type: none"> ⇒ International Children’s Day in May ⇒ MS’s 20th Anniversary for community members in August ⇒ World AIDS Day in December <ul style="list-style-type: none"> - During this year, 1,403 (F: 525) children and youth participated in sport competitions at the National Stadium, including jumping, running, iron throwing, football, basketball, swimming, playing volleyball, rugby, triathlon and ping pong. As a result, Mith Samlanh students received one silver medal, four bronze medals and 780,000 Riel in prize money. - 190 (F: 62) children and youth participated in indoor sport competitions at Mith Samlanh Center such as football, basketball and badminton. |
| <p>3.4. Youth are supported to access vocational training and employment</p> | <p>VT and Youth Employment Global <i>VT is provided in 8 different VT workshops in the main MS TC and in 2 new workshops to be located in the communities to be opened during 2014.</i></p> <ul style="list-style-type: none"> - VT is provided to 620 youth per year - 40 youth are placed in apprenticeship <p>Job Placement</p> <ul style="list-style-type: none"> - A total of 180 youth supported for employment in Phnom Penh and Provinces per year ▪ 100 youth are placed in gainful employment in Phnom Penh and Provinces ▪ 30 youth are placed in gainful self-employment in Phnom Penh and Provinces ▪ 40 youth supported for direct employment in Phnom Penh and Provinces ▪ 10 youth find the job by themselves in PP <p>Technical support</p> <ul style="list-style-type: none"> - 20 case managers in TC and other zones are trained and support on job placement and 20 receive refresher training - Evaluation of job placement activities - Guidebook on VT, Apprenticeship and Job Placement are developed, implemented and | <p>VT and Youth Employment Global <i>VT is currently provided in 8 VT workshops in the MS training centre. A pilot apprenticeship project is also being implemented in Chbar Ampov and other communities and a new motorbike repair VT shop has been established in Takhmao community.</i></p> <ul style="list-style-type: none"> - Vocational training was provided to a total of 488 (F: 131) students in 2014 - In addition, 42 (F: 16) youth have been placed in apprenticeship - Apprenticeship options with big companies continue to be explored. To date 14 shops are part of the scheme <p>Job Placement</p> <ul style="list-style-type: none"> - 126 (F:27) youth were placed in employment in Phnom Penh and Provinces in this year: <ul style="list-style-type: none"> ▪ 60 (F: 15) youth were placed in gainful employment in Phnom Penh and Provinces. ▪ 15 (F: 04) youth were placed in gainful self-employment in Phnom Penh and Provinces. ▪ 20 (F: 05) youth were placed immediately in a job in Phnom Penh. ▪ 15 (F: 01) youth found a job by themselves in Phnom Penh and Provinces. ▪ 16 (F: 02) youth were placed in employment following apprenticeships. <p>Technical support</p> <ul style="list-style-type: none"> - 30 (F:12) MS staff received training on the Guidebook for job placement - Ongoing support provided to case managers in all zones and TC on how to successfully place youth into employment - The guidebook on job placement was completed; the guidebook and training on apprenticeship is nearly finalized, the guidebook on VT in progress. |

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| | <p>regularly updated</p> <p>Partners</p> <ul style="list-style-type: none"> - Create and update job directory and share with case managers | <p>Partners</p> <ul style="list-style-type: none"> - 7 (F:02) Kaliyan Mith and Mlop Tapang staff came to visit MS VT program to learn about job placement and apprenticeship. - A global directory of employers list with 271 private shops and companies is being updated every month by the Job Placement coordinator and sent to all relevant team members. |
| | <p>Vocational Training Centre (workshops and businesses) are providing arrange of different vocational skills to 600 children per year (with a minimum of 30% of girls), and supports them for placement into employment or self-employment</p> <ul style="list-style-type: none"> - 500 youth receiving vocational training graduated after completing at least one level from TC per year. - 150,000 services (education, life skills, computer and Treatment) are provided to youth in vocational training centre. - By 2017, the dropout rate of vocational training has decrease 10 % (baseline in 2012 = 18%) * - 130 youth receive support for Placement into Employment or self-employment per year; including, youth supported to live independently. - 85 % of youth remaining into employment or in self-employment 6 months after placement. | <p>Vocational Training Centre (TC) provides quality vocational training leading to viable employment options for youth. MS has 8 different vocational skills at the TC.</p> <ul style="list-style-type: none"> - Vocational Training Centre provided vocational skills training to 475 (F: 131) youth, including 217 (F:57) new since 1st January 2014. - 240 (F: 50) youth receiving vocational training graduated after completing at least one level from the TC since 1st January 2014. - 197,493 (F: 62,098) services (literacy and basic mathematics, life skills, IT, medical treatment, work readiness) were provided to youth this year. - 79 (F: 19) youth (equivalent to 16.6%) dropped out from TC since 1st January 2014 (and have not come back at the end of the reporting period). - 85 (F: 20) youth from TC received support for placement into employment and self-employment and 40 (F: 5) youth were supported to live independently in Phnom Penh since 1st January 2014. - 81% of youth placed from Jan-June this year remain in employment or in self-employment 6 months after placement. This is equivalent to 57 (F: 08) placed in employment and 11 (F:1) drop outs. <p>Special events or remarks:</p> <ul style="list-style-type: none"> - 95 (F:15) graduate students received their vocational training certificates on 15th October 2014 and 40 (F:9) students received life skills certificates. - Since January 2014, the VT manager shared information about MS's VT services to partners, local authorities and civil society, including 29 school directors and 26 staff from different NGOs and Government officers. - In September, 15 students from Caritas visited MS's VT and 31 (F: 14) youth and community members from Lorkambor community visited MS' centre to learn about the vocational trainings services. |
| | <p>ANDONG COMMUNITY:</p> <p>Employment</p> <p>Vocational Training Workshop</p> | <p>ANDONG COMMUNITY:</p> <p>Employment</p> <p>Vocational Training Workshop</p> |

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| | <ul style="list-style-type: none"> - 05 youth participated in VT (sewing workshop) <p>Job Placement</p> <ul style="list-style-type: none"> - 05 students reintegrated into employment (job, self-employment, find a job by themselves and direct job) <p>Apprenticeship</p> <ul style="list-style-type: none"> - 5 youth placed in apprenticeship | <ul style="list-style-type: none"> - 03 (F:0) youth attended VT at the screen printing workshop since 1st January 2014. <p>Job Placement</p> <ul style="list-style-type: none"> - 09 (F: 01) students were reintegrated directly into employment since 1st January 2014, and one male youth was placed in job after apprenticeship. . <p>Apprenticeship</p> <ul style="list-style-type: none"> - 09 (F: 06) youth were placed in apprenticeship since 1st January 2014. |
| | <p>CHBAR AMPOV COMMUNITY:</p> <p>Employment</p> <p>Vocational Training Workshop</p> <ul style="list-style-type: none"> - 15 youth participated in VT (motor workshop) <p>Job Placement</p> <ul style="list-style-type: none"> - 15 students reintegrated into employment (job, self-employment, find a job by themselves and direct job) <p>Apprenticeship</p> <ul style="list-style-type: none"> - 35 youth placed in apprenticeship | <p>CHBAR AMPOV/TAKHMAO COMMUNITY:</p> <p>Employment</p> <p>Vocational Training Workshop</p> <ul style="list-style-type: none"> - 14 (F:0) youth, including 04 from TC, attended VT at the motorbike workshop in Takhmao <p>Job Placement</p> <ul style="list-style-type: none"> - 21 (F:03) students were reintegrated directly into employment, found job by themselves, including 16 (F: 02) new youth were placed into employment following apprenticeships since 1st January 2014. <p>Apprenticeship</p> <ul style="list-style-type: none"> - 30 (F: 09) youth were placed in apprenticeship since 1st January 2014. |
| <p>3.5. Children and youth are provided with safe temporary shelter and supported to reintegrate into their family</p> | <p>Transitional Home/Independent living</p> <ul style="list-style-type: none"> - 3 Transitional Homes are providing safe accommodation to a maximum of 500 children per year - 24,000 services (outings, child participation, family visits, child protection and medical), including 9,000 medical services are provided to children/youth in THs. - 350 children from the street and the TH are joining Camp SabaySabay activities in Kampong Speu Province per year - Child participation is ensured with general meetings every week, elections and suggestion boxes in all THs. - 15 new youth will support to live independently | <p>Transitional Home is a safe temporary residence for children and youth requiring accommodation during their studies or until their family situation stabilizes.</p> <ul style="list-style-type: none"> - 3 Transitional Homes provided safe accommodation to 433 (F: 125) children and youth since 1st January 2014. - 20,389 (F: 3,283) services (outings, child participation, family visits, recreational activities) including 13,298 (F: 2,199) medical services were provided to children and youth in all Transitional Homes this year. - 101 (F: 24) children and youth from the THs joined various activities at Camp SabaySabay in Kampong Speu Province since 1st January 2014. - All children participated in general meetings every week and opened the suggestion boxes twice a month in each TH. - 18 new youth were supported to live independently in groups during their studies at MS. <p>Special event or remark:</p> <ul style="list-style-type: none"> - Conducted internal evaluations on the minimum standard of MoSVY Alternative care in all |

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| | <p>in a group setting during their studies at Mith Samlanh per year</p> <p>Family Reintegration Phnom Penh and Province</p> <ul style="list-style-type: none"> - 800 caretaker in province will receive services (life skills, legal support and referral) per year. - 80 children are supported to reintegrate to their family, extended family and living independent in their province per year. - 80 children are supported to reintegrate to their family, extended family in their Phnom Penh per year. - 80 children are supported to reintegrate public school in their province per year. - 270 children are supported to remain in public school in their province per year. - 10 new youth placed in employment or in their own business in their province per year - 100 youth are followed up to remain in employment or start their own business in their province per year. - 15 street living families are supported to return to their homeland per year. - 10 families received training and support for small business in their province and 40 children are benefiting from it per year. - 20 individual receive legal document (birth certificate, ID card, residential book, family book and ID poor) in their province per year. <p>Technical support</p> <ul style="list-style-type: none"> - Guidebook/SOPs on reintegration and foster care are adapted, translated and implemented in the team by the end of year 2014. | <p>THs and implemented recommendations</p> <p>Family Reintegration Phnom Penh and Provinces since January 2014</p> <ul style="list-style-type: none"> - 376 (F: 236) caretakers in the provinces received services (life skills, legal support and referral) - 46 (F: 15) children and youth were supported to reintegrate into direct and extended family and independent living in their province - 49 (F: 14) children and youth were supported to reintegrate into direct family and extended family in Phnom Penh - 51 (F:24) children were supported to reintegrate into public school in their province - 237 (F:104) children were supported to remain in public school in their province and 46 (F: 25) children MS stopped receiving support because they are successfully supported by their families and 25 (F:9) for other reasons e.g. referred to other NGOs, lost contact, etc. At the end of 2014, 166 (F:70) still receiving ongoing support. - 11 (F:0) youth were placed into employment or in their own business in their province - In total, 26 (04) youth that were placed into employment or in their own business in 2014 or previous years are supported through follow up. - 10 street living families with 25 (F:15) children were supported to return to their homeland - 5 families received training and were supported for small business in their province and 11 (F:07) children are benefiting from it. - 06 (F:04) youth were supported to receive ID card in province. - Overall the reintegration project did not meet many of the targets set, partly due to staff changes, restructure and reorganisation of teams, reduced numbers of children and youth in TH and because many of the individuals staying in TH are youth who are still studying and haven't yet been reintegrated. <p>Technical support</p> <ul style="list-style-type: none"> - The family reintegration guidebook has been completed and is awaiting translation. The foster care guidebook is almost complete. |
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| | <p>Partners</p> <ul style="list-style-type: none"> - Collaboration with government and NGOs partners is developed through meetings and training. | <p>Partners</p> <ul style="list-style-type: none"> - Renewed application for MoU with MoSAVY to be submitted in early 2015. - Continuing collaboration with Commune Council for Women and Children (CCWC), DoSVY and NGO partners on reintegration tasks such as family tracing, assessment, family planning, and reintegration and follow up in 25 Provinces/Cities. - Discussions have been held with DamnokToek partner to place 3 MS children with disabilities in DamnokToek program which has the capacity to provide special education, health care and support for children with different types of disabilities. - External evaluation on reintegration conducted by FI and recommendations will be implemented after the results are shared. |
| | <p>Foster Care</p> <ul style="list-style-type: none"> - 10 new children are supported to integrate a foster care family per year. - 4 foster care committee meetings are organized per year. | <p>Foster Care</p> <ul style="list-style-type: none"> - 31 (F:16) children are supported in foster care with ongoing follow up since 1 January 2014. There was only one new child placed into foster care this year, mainly because MS has focused on preventing and reducing child abandonment, identifying and supporting many families from abandoning their children. Thus the number of children placed in foster care was low. - An assessment of the children with disabilities in foster care was conducted this year. The results were really positive, and all caretakers seemed to be supportive and engaged with the children. The majority understood the need for regular touch and exercise and showed commitment in providing the best for the children. Useful recommendations are being provided as well as closer support and coaching to the caretakers and new equipment. MS is also supporting the families to send some of the children to Rabbit School with transportation and school fees. - 4 foster care sub committee meetings were conducted: in February and July to discuss the new strategic plan and Terms of Reference of foster care committee; and in September and October to talk about short term and long term foster care and contracts. |
| | <p>Reintegration from prison</p> <ul style="list-style-type: none"> - 5,000 life skill services provided in CC1 and CC2 prisons in Phnom Penh - 200 prisoners provided with life skill education pre-release | <p>Reintegration from prison</p> <ul style="list-style-type: none"> - 3,054 (F: 746) life skills education services were provided to prisoners as part of the pre-release pilot project in CC1 and CC2 this year. - 237 (F:64) prisoners were reached whilst in prison - 46 (F: 05) prisoners have been reintegrated into society following their release. Some released prisoners studied VT at TC for a short period of time and returned to their families in the provinces. 09 (F:0) case management files were opened this year. |

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| <p>3.6. Independent families are able to earn an income and support their children</p> | <p>Global: Home Based Production - 135 caretakers including 69 new caretakers attend training and participate in HBP and 540 children are benefiting from it per year</p> <p>Micro Enterprise - Micro Enterprise team is providing training and support to 140 families including 65 new to run their own micro enterprise to improve their revenue and 560 children are benefiting from it.</p> <p>Production Centre: (Andong and FI factory) - 15 caretakers are supported for employment in Andong Screen Printing and FI factory</p> <p>Technical support - Finalize/adapt HBP and ME guidebooks from FI</p> | <p>Global: Home Based Production - 132 caretakers are participating in HBP, including 66 new caretakers this year, and 414 (F: 203) children are benefiting from it. - 11 HBP caretakers transferred to ME in 2014 in comparison with 7 in 2013. - An internal evaluation of the HBP program was conducted in Dec 2013 and shared in 2014. The evaluation found that 40% of the HBP participants were happy with the increase in their income and 84% of the caretakers in HBP program were happy with how the project had affected their children’s schooling. In 2014, the average income of the caretakers that participated in the HBP program was 136\$ per month.</p> <p>Micro Enterprise - Micro Enterprise team provided training and support to 131 caretakers, including 56 new caretakers this year, to start their own business and improve their revenue with 455 (F: 205) children benefiting through micro enterprise. - An internal evaluation of the ME program was conducted in Dec 2014. Initial results suggest that 82% of the caretakers were happy with the change in income since joining the Micro Enterprise program and 67% were happy with how the project had affected their children’s schooling. In addition, 54% of caretakers think that their business is “going well”, close to 30% as “going ok” and 7% as going “not well”. In 2014, the average monthly income made by the caretakers participating in the ME program was \$206.</p> <p>Production Centre: (Andong and FI factory) - 05 caretakers were supported for employment in Andong Screen Printing and 02 in FI factory</p> <p>Placement - 21 (F:18) caretakers were placed directly into employment since 1st January 2014.</p> <p>Technical support - HBP Guidebook, Curriculum plus Screen Printing Guidebook have been drafted and are waiting management approval - The HBP Beneficiary Evaluation was conducted in 2013 and the recommendations were shared with the team. - The Micro Enterprise internal evaluation was conducted in Dec 2014 and the results will be presented as soon as the analysis is finalised in early 2015.</p> |
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| | <p>Partners</p> <ul style="list-style-type: none"> - Collaboration with NGOs partners and private is developed through training, product selling and exhibition or other event. | <p>Partners</p> <ul style="list-style-type: none"> - The Friend Social Business team joined 10 exhibitions to sell HBP products at various events such as: KohPich, The International School of Phnom Penh,PATA fair, Cafe Sejour, CKCC (RuPP), Green Palace Hotel, KohPich and Amazing Anniversary Picnic an MS. - 02 male DamnokToek staff visited MS to learn about ME training in May 2014. - Sales campaigns from 30% to 50% off were held onValentine’s day, Halloween and Christmas day at Friends’n’Stuff on Street 13. - FSB coordinator participated in the Social Enterprise Forum 2014 in South Korea in October 2014. - ME team participated in a Conference on National Social Enterprise Conference of Cambodia at Cambodia Korea Cooperation Centre in Phnom Penh in October. |
| | <p>Andong Community: Home Based Production:</p> <ul style="list-style-type: none"> - 45 caretakers including 20 new attend training and participate in Home Based Production and 180 children are benefiting from it per year - 10 caretakers doing screen printing in Production Centre <p>Micro Enterprise</p> <ul style="list-style-type: none"> - 25 caretakers including 18 new are receiving micro business training and support to start their own micro business to improve their revenue and 100 children are benefiting from it per year. <p>Apprenticeship</p> <ul style="list-style-type: none"> - 5 caretakers placed in apprenticeship in this year | <p>Andong Community: Home Based Production:</p> <ul style="list-style-type: none"> - 35 caretakers attended training and are participating in HBP, including 10 new, and 117 (F: 45) children are benefiting since 1st January 2014. - 05 caretakers are working on screen printing in the Production Centre since 1st January 2014 <p>Micro Enterprise</p> <ul style="list-style-type: none"> - 15 caretakers, including 6 new, received micro business training and support to start their own business to improve their revenue and 53 (F: 22) children are benefiting from it. <p>Job employment</p> <p>02 (F:0) caretakers were placed in job since 01 January 2014</p> <p>Apprenticeship</p> <ul style="list-style-type: none"> - No caretakers supported in apprenticeship |
| | <p>Chbar Ampov Community: Home Based Production:</p> <ul style="list-style-type: none"> - 35 caretakers including 26 new attend training and participating in Home Based Production and140 children are benefiting from it per year | <p>Chbar Ampov Community: Home Based Production:</p> <ul style="list-style-type: none"> - 25 caretakers, including 16 new, attended training and are participating in HBP and 82(F: 43) children are benefiting from it. |

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| | <p>Micro Enterprise</p> <ul style="list-style-type: none"> - 28 caretakers including 20 new are receiving micro business training and support to start their own micro business to improve their revenue and 120 children are benefiting from it per year. <p>Apprenticeship</p> <ul style="list-style-type: none"> - 10 caretakers placed in apprenticeship in this year | <p>Micro Enterprise</p> <ul style="list-style-type: none"> - 17 caretakers, including 6 new, are receiving micro business training and support to start their own business and 60 (F: 29) children are benefiting from it. <p>Job employment</p> <ul style="list-style-type: none"> - 02 (F:01) caretakers were placed in jobs since 01 January 2014 <p>Apprenticeship</p> <ul style="list-style-type: none"> - No caretakers supported for apprenticeship |
| <p>3.7. With the support of FSB, MS is 60% sustainable:</p> | <p>Sustainability is 60%</p> <ul style="list-style-type: none"> - 100% of 8 vocational training skills at Vocational Training centre will generate income \$ 55,000 by the end of 2014. - 2 vocational training restaurants are increasing income by 10%, making \$1,337,261 income 210,952 net income per year <ul style="list-style-type: none"> - Friends Restaurant: \$750,818 income \$155,130 net income - Romdeng \$586,443 income \$55,822 net income - Nailbar located inside the Friends 'N' stuff shop on St 13 income 14,042 increases of 5% per year. - Sales from HBP at FNS St13, Tool Tompong, Romdeng are making \$ 307,000 income - SoPs for customer service, shop layout, merchandising for shops and service SoPs for restaurants adapted from FI | <p>Standard Sustainability is at 55% this year</p> <p>Social Program Sustainability is at 17% Social Business Sustainability is at 119% Donor Dependency is at 83%</p> <ul style="list-style-type: none"> - 100% of 8 vocational training skills at Vocational Training centre generated a total of \$55,978 income in sales since with a profit of 3% (\$1,528) <ul style="list-style-type: none"> ▪ 2 vocational training restaurants increase income by 18% and made a total income of \$1,439,767 ▪ Friends the Restaurant generated \$819,794 income and \$152,244 net income ▪ Romdeng generated \$619,973 income and \$53,598 net income. <p>Nailbar made \$ 13,923 income –a 0.04% increase in comparison with last year and \$ 2,329 net income since 1st January 2014.</p> <p>Sales from HBP at FNS st13, FNS ToulTompong and FNS Romdeng made \$374,139 income and \$74,072 net income. Growth for FnS 13, 15%, FnS @ TTP (-36), FnS Romdeng (-1).</p> <ul style="list-style-type: none"> - The SoPs of barber is in draft process - SoP of Nail Bar is finalised. - New SoP to better explain our products in the shops (wooden stand and more visual communication). - SOPs on customer services and how to run a shop are still under review, to be finalized in January 2015 |

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| | <ul style="list-style-type: none"> - MS products (Cook Book Best of Friends) makes a gross income of \$36,000 per year (increase 2%), net income \$25,000. | <p>MS products (Cook Book Best of Friends) made \$22,648 income and \$12,564 net income. Sale growth (-30%).</p> |
| <p>4. Six Specialized teams are providing support to Programs in 2014</p> | | |
| <p>4.1. Child Protection Specialist</p> | <p>Impact on Children:</p> <ul style="list-style-type: none"> - 100 cases of abuse report form completed. <p>MER</p> <ul style="list-style-type: none"> - Evaluation of Child protection policies in all DIC, EC, TC and all THs. - Organize quarterly survey of children staying in THs, Green House and TC (Restaurants) <p>Technical support</p> <ul style="list-style-type: none"> - 100% staff are trained and receive refresher training on Child Protection policies - Child Representative election are organized every 6 months/year <p>Tools</p> <ul style="list-style-type: none"> - Update and implement Child Protection policies tools - Child Protection policies are displayed in all centres - Develop child participation guidebook (in centre, in families, in communities, in society) and guidelines for elections of student | <p>Impact on Children:</p> <ul style="list-style-type: none"> - 104 (F: 31) abuse cases report forms were completed; all cases were related to physical abuse. <p>MER</p> <ul style="list-style-type: none"> - This year four beneficiary evaluations were conducted with 87 (F:23) children and youth staying in 3 Transitional Homes and Green House about MS services, their needs and concerns. <p>Technical support</p> <ul style="list-style-type: none"> - 277 monitoring and technical support visits were conducted by the Child Protection Specialist at TC, EC, DIC, outreach and THs to reinforce and monitor the implementation of child protection policy. - 209 (F:94) MS staff received refresher training on child protection policy - 2 child representative elections were organized: <ul style="list-style-type: none"> ▪ In June, where 181 (F: 45) students at MS participated and as a result, 05 (F: 04) child representatives were successfully elected. The representatives can share information with their peers, share the views of their peers with MS staff and management and can join and raise children’s concerns to MS management in the sharing meetings. ▪ On 24th December, where 142 (F:59) students at MS participated and as a result, 05 (F: 03) child representatives were successfully elected. <p>Tools</p> <ul style="list-style-type: none"> - The Child Protection Policy, Internal Regulations, materials and Reporting System of Child Protection are available in all centres. - The child participation guidebook in under development. |

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| | representatives - Ensure all tools are available in every centre | |
| 4.2. Medical Specialist | <p>Impact on Children:</p> <ul style="list-style-type: none"> - 100,000 total consultations and first aid carried out to children/youth including 30,000 DU/IDUs services - 800 referral services to hospitals - 10 children/youth treated at hospital for HIV/AIDS since 1st January 2014 - 30 caretakers/adults treated at hospital for HIV/AIDS since 1st January 2014 - 300 service of consultation/treatment to youth for STDs - 400 service of caretakers/adult for STDs - 350 referrals to the Voluntary Confidential Counseling and Testing (VCCT) per year - 300 children and youth affected and infected by HIV/AIDS will receive social support from MithSamlanh. - 50 children/youth will receive ARV & OI treatment per year - 180 Parents infected with HIV/AIDS received social support at MS and are receiving ARV and OI treatment per year <p>MER</p> <ul style="list-style-type: none"> - Evaluation of medical care in all projects | <p>Impact on Children:</p> <ul style="list-style-type: none"> - 120,562 (F:48,308) consultations and first aid services were carried out for children and youth this year, including 35,135 (F: 9,029) consultations/treatment for drug users - 680(F: 282) referral services to hospitals this year - 14 (F: 09) children and youth accessed treatment at hospital for HIV/AIDS - 40 (F: 23) caretakers and adults received treatment at hospital for HIV/AIDS - 387 (F: 132) consultations and treatment services provided to youth and 550 (F: 367) services provided to caretakers and adults for STDs this year. - 399 (F: 137) referral services to the Voluntary Confidential Counselling and Testing (VCCT), including 11 (F:4) youth diagnosed with HIV+ this year. - 295 (F: 139) children and youth affected and infected by HIV/AIDS accessed social services this year - 48 (F: 25) children and youth received ART and OI treatment this year - 149 (F: 101) parents infected with HIV/AIDS received social support at MS and are receiving ART and OI since 1st January 2014. <p>MER</p> <ul style="list-style-type: none"> - Through regular visits and monitoring from the medical specialist, all the clinics have good hygiene and the rooms are comfortable. The child observation form was completed and medicine stock is well organized. - 430 (F: 109) children and youth received medical check-ups before beginning their studies at MS centre and before placement into employment or self-employment. - 196 (F: 56) children, youth and adults received consultation and treatment for dental services at MS's clinic. |

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| | <p>Technical support</p> <ul style="list-style-type: none"> - All medical staff will receive regular trainings - 50 staff (case managers & Social work) are trained on basic dental and first aid - Improve collaboration between medical staff and case managers - Review, monitor and order medical materials based on the needs of the teams <p>Tools</p> <ul style="list-style-type: none"> - Guidebooks are developed, implemented and regularly updated | <p>Technical support</p> <ul style="list-style-type: none"> - 21 cases were provided with emotional support, treatment from case managers and team leaders with support from the medical specialist - 102 field visits were conducted to all zones, in outreach, Green House, Mobile DIC, TH, to assist case managers and team leaders and support children, youth and families' health. - 43 (F: 11) MS staff received complete injection Hepatitis B vaccine in this year - 57(F: 26) MS staff received blood test for Hepatitis B and 31 (F: 04) received 1st injection Hepatitis B vaccine in December 2014. - 99 (F:74) children and youth in MS received Vitamin A, Tetanus Vaccination and Desparacitose from National Vaccination Program. <p>Tools</p> <ul style="list-style-type: none"> - The self-learning book on Hygiene, Nutrition, Healthwas finalised in collaboration with FI and SIPAR. - Drafted Sexual Education book in collaboration with FI and SIPAR. <p>Partners</p> <ul style="list-style-type: none"> - Ongoing collaboration with doctors at Kean Klang Rehabilitation Centre, Calmette Hospital, Kunthabopha Hospital, Khmer-Soviet Friendship Hospital, Municipal referral, National Centre for Dermatology, STDs, and HIV/AIDs, CheuyChomnas Hospital in order to support children and youth pro bono. - Participated regularly in Medicam meetings with other NGOs members regarding collaboration with other medical NGO partners. - 328 (F: 121) services were provided for children at Educational Centre to access treatment and dental health care from One 2 One NGO at PreahKetMealea Hospital. <p>Special Event or remark:</p> <ul style="list-style-type: none"> - The Khmer-Friendship hospital and CheyChumnes Hospital both continue to provide 20% discount, I. Phnom Penh Municipal Hospital offers 10%discount for MS beneficiaries, and services are free of charge for National Centre for Dermatology, STDs, and HIV/AIDs. |
| <p>4.3. Case Management Specialist</p> | <p>Impact on children:</p> <p>Active cases:</p> <ul style="list-style-type: none"> - 5,000 individual cases - 550 family cases - 21 community cases <p>New cases:</p> | <p>Impact on children:</p> <p>Active cases this year:</p> <ul style="list-style-type: none"> - 1,045 individual cases - 234 family cases - 27 community cases <p>New cases opened this year:</p> |

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| <ul style="list-style-type: none"> - 700 individual cases - 120 family cases - 4 community cases <p>Closed cases:</p> <ul style="list-style-type: none"> - 300 individuals cases - 50 families cases - 2 community cases <p>MER</p> <ul style="list-style-type: none"> - Monitoring and data collection system are in line with Friends Programs standards indicators for case management system - Evaluation of Case Management system will conduct once per year - Support and roll out of case management database <p>Technical support</p> <ul style="list-style-type: none"> - 80 staff are trained on Case management system and social psychology - 50 staff are acting as Case managers - Case management meeting are organized and conduct on weekly basis with Case Manager in each zones and monthly with team leaders at Mith Samlanh office. <p>Tools</p> <ul style="list-style-type: none"> - Improve and change some part of restructure case management meeting. | <ul style="list-style-type: none"> - 538 individual cases - 133 family cases - 5 Communities <p>Closed cases this year:</p> <ul style="list-style-type: none"> - 1,818 individual cases - 269 family cases - 1 Community <p>This year, MS focused on closing a lot of cases (green/blue cases including a lot of successful school support cases), and in future plans to simplify the case management system, reducing the number of active cases as well as the new cases opened.</p> <p>MER</p> <ul style="list-style-type: none"> - 250 field visits conducted in all zones, TC, EC and TH to reinforce the case management process and management of individual cases - Case management database is on hold by FI. <p>Technical support</p> <ul style="list-style-type: none"> - 69 (F:34) MS staff received training on the case management guidebook and 17 (F: 07) staff received refresher training on case management - 50 staff are active as Case Managers - 114 (F: 49) services were provided to MS staff related to refresher training on guidelines for handover of cases, extra form for case management, case management, and IPSS. The IPSS training and basic counselling skills module is being reviewed by FI. - 107 case management meetings were organized and conducted on a weekly basis with case managers in each zone and monthly with team leaders to discuss challenging cases <p>Tools</p> <ul style="list-style-type: none"> - Changes occurred in the team leader case management meetings which now are held one time every two months instead of every month. The zone case management meetings continue to take place every week. |
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| | <p>Partners</p> <ul style="list-style-type: none"> - Develop, use and update directory of services every year and share with all teams. - 20 partner staff are identified and trained - Relationship with Government departments are effective | <p>Partners</p> <ul style="list-style-type: none"> - 03 (F: 02) Hotline and Kaliyan Mith Chom Chao staff received refresher training on IPSS - Directory of services was updated by FI and it has been shared with MS team. - 63 (F:34) partner staff from ChildSafe Hotline, Kaliyan Mith Chom Chao, KomarRikreay, FI, Honour Village Cambodia, M'lop Children's Home, Vulnerable Children Assistance Organization and JHA have been trained on case management, reintegration process, and refresher training on IPSS. - Organized and signed agreement with Riverkids NGO for referral youth to study at MS. |
| <p>4.4. Drug Specialist</p> | <p>Impact on Children:</p> <ul style="list-style-type: none"> - 200,000 clean needles/syringes distributed to youth - 120,000 services to DU/IDU per year - 150 children/youth access detoxification and rehabilitation services <p>MER</p> <ul style="list-style-type: none"> - Evaluation of activities linked with Drugs (life skills, harm reduction, detoxification) - Conduct one snapshot survey of Drug Users in Phnom Penh per year <p>Technical support</p> <ul style="list-style-type: none"> - 30 staff are trained on drug knowledge <p>Tools</p> <ul style="list-style-type: none"> - IEC on drugs are monitored and updated on an ongoing basis - Guidebooks are implemented and regularly updated <p>Partners</p> <ul style="list-style-type: none"> - Review and update directory of services every year and share with all teams | <p>Impact on Children:</p> <ul style="list-style-type: none"> - 253,221 clean needle/syringes distributed to youth this year. - 301,513 harm reduction services provided this year. - 124 (F:07) children/youth accessed detoxification and rehabilitation services this year <p>MER</p> <ul style="list-style-type: none"> - 316 field visits were conducted in all zones and communities, Mobile DIC, Green House, and TC to provide technical support. - In collaboration with FI and outreach team, the monthly assessment on NSP with IDUs was conducted for an average of 40 IDUs every month in all zones. - Ongoing process of collecting the UIC with IDUs based on MoH requirement. <p>Technical support</p> <ul style="list-style-type: none"> - A total of 78 (F: 27) staff received training on Basic Drug, drug relapse prevention and HIV Testing and Counselling (HTC). <p>Tools</p> <ul style="list-style-type: none"> - The UIC for IDUs is in place in MS data collection system. <p>Partners</p> <ul style="list-style-type: none"> - MS participated in various consultation meetings with MoH, MoSAVY, NACD and Phnom Penh Municipality regarding drug treatment and rehabilitation, harm reduction, designing data |

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| | <ul style="list-style-type: none"> - 20 staff of NGO/GO Partners are identified and trained - Relationships with Government departments are effective | <p>collection systems, National Strategic plan for 2017.</p> |
| | <p>DETOX CENTRE (Green House) receive 150 clients per year</p> <ul style="list-style-type: none"> - 90,000 service - 150 children and youth have accessed detoxification treatment - 120 children and youths are referred to Educational Centre and Training Centre | <p>DETOX CENTRE (Green House) received 124 (F: 07) individuals since 1st January 2014.</p> <ul style="list-style-type: none"> - 93,548 (F: 4, 626) services were provided. - 124 (F: 07) children and youth have accessed detoxification treatment this year. - 75 (F: 05) drug users successfully completed formal rehabilitation and were referred to different services, including: 58 (F:2) youth were referred to study at TC, 10 (F: 2) youth were reintegrated into their communities and 7 (F:1) referred to PSE. - 37 (F:01) drug users dropped out from Green House this year. - At the end of December 2014, there were 12 (F:01) drug users in Green House |
| <p>4.5. Life Skills Specialist</p> | <p>Impact on Children:</p> <ul style="list-style-type: none"> - 425,000 life skills services (children/youth) - 205,000 life skills services (caretakers) - 350,000 condoms distributed to youths and caretakers - 125,000 HIV/AIDS education services - 125,000 reproductive health services - 45,000 child rights services - 400 caretakers participate in Emotional Support Group (EGS) with 6,000 services per year <p>MER</p> <ul style="list-style-type: none"> - Evaluation of life skills/peer educator activities <p>Technical support</p> <ul style="list-style-type: none"> - 50 staff are trained on basic knowledge of life skills, HIV/AIDS (ARV, PMTCT, VCCT, etc) | <p>Impact on Children:</p> <ul style="list-style-type: none"> - 567,104 life skills services provided to children and youth this year - 277,953 life skills services provided to caretakers - 301,168 condoms distributed to youth and caretakers - 133,296 HIV/AIDS education services - 120,250 reproductive health services - 45,900 child rights services - 359 (F: 207) caretakers participate in Emotional Support Group (EGS) since 1st January 2014, and 4,532 (F: 2,498) services were provided. <p>MER</p> <ul style="list-style-type: none"> - Conducted pre-test and post-test on HIV/AIDS with 231 (F: 101) youth studying at Training Centre, outreach and community. - The peer educators' evaluation was conducted in December and the results will be shared in early 2015. <p>Technical support</p> <ul style="list-style-type: none"> - 47 (F:21) staff received refresher training on how to select and train peer educators, on IEC materials and reproductive health, STD, HIV/AIDS. - Participated in regular monthly meetings with social workers and all EGS facilitators at in all zones to identify challenges, solutions, give feedback and share information. |

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| | | <p>Partners</p> <ul style="list-style-type: none"> - 55 (F: 24) staff from KMR, OEC, PPS, LAC and DT received training on Safe Migration and how to use IEC materials - 18 (F:13) Sangkat Officers received training on disaster management, child protection/ ChildSafe, 7 tips and how to use IEC materials <p>Special Event or remark:</p> <ul style="list-style-type: none"> - Together with SIPAR, participated in a radio show on FM 102, to discuss the benefits of life skills education. |
| <p>4.6.ChildSafe Specialist</p> | <p>Impact on children:</p> <ul style="list-style-type: none"> - 120 new ChildSafe members trained and certified per year. - 800 active ChildSafe members including ChildSafe Community Members in Phnom Penh by end 2014 - 1,500 actions taken by members to protect children <p>MER</p> <ul style="list-style-type: none"> - Evaluation of all ChildSafe member in Phnom Penh on regular basis - Develop and implement monitoring and reporting tool for CSN member <p>Technical support</p> <ul style="list-style-type: none"> - 80 staff are trained on basic knowledge of ChildSafe members - Review, monitor stock and order new materials for ChildSafe members <p>Tools</p> <ul style="list-style-type: none"> - IEC ChildSafe are monitored and updated on going - Guidebooks on ChildSafe Network is reviewed, | <p>Impact on children:</p> <ul style="list-style-type: none"> - 120 new CS members, including 27 new CS community members, were trained and certified this year. - 747 ChildSafe members (214 motors, 337 Tuk-Tuks, 5 Taxis, and 196 ChildSafe community members) are active in Phnom Penh - 2,314 actions were taken by ChildSafe members this year to protect children such as: referral to MS centre, share information about ChildSafe project to clients or visitors, provided information about MS services, provided number/card of ChildSafe hotline, referrals to hospital and calls to ChildSafe hotline or police. <p>MER</p> <ul style="list-style-type: none"> - In this year ChildSafe monitoring was conducted with 534 ChildSafe members by outreach staff in all zones. - 156 ChildSafe members received refresher training by ChildSafe trainers <p>Technical support</p> <ul style="list-style-type: none"> - 91 (F: 45) MS staff received training on ChildSafe guidebook, 7 tips, Safe migration and road safety - 170 field visits conducted to monitor ChildSafe members and provide technical support directly in the field <p>Tools</p> <ul style="list-style-type: none"> - 759 shirts, 564 ID cards, 32 certificates, 14 boxes of IEC materials, 17 display cards, 45 rain coat, 110stickers, 63 boxes of hotline and safe migration cards, 243 billboards for TukTuk and 3 billboards in community were provided for distribution to ChildSafe members |

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| | <p>implemented and regularly updated</p> <p>Partners</p> <ul style="list-style-type: none"> - Use and update directory of services every year and share with all teams. - 40 staff of Partner organizations are identified and trained through Friends-International - Relationships with Government departments are effective. | <p>Partners</p> <ul style="list-style-type: none"> - 266 (F:68) ChildSafe members and local authorities participated in the Annual ChildSafe meeting in Andong, Chbar Ampov and MS Centre. - Participated in ChildSafe annual meeting at NeakLeoung, organize by DamnokToek in December2014 |
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